



ANNUAL REPORT
JULY 1, 2025 - JUNE 30, 2026





Pride in the Progress, Foundation for the Future

As the new school year is coming around the bend, and as we prepare to embrace a new year with new leaders in impactful positions, I find myself reflecting on how proud I am of what we have accomplished and getting excited about what is to come.

Over Two Decades of Growth

After two decades of service and incredible impact, Annie Hasiak will begin her Beach Era, and we must thank her one more time for the commitment and passion she has given to those who need us most in our community. It is no secret that Annie has been the beating heart of the Boys & Girls Club and every year her efforts have resulted in progress toward our mission. This past year, her impact and that progress looks like:

- Expansion of the resources available through our mental and behavioral health programming and infrastructure,
- A commitment to do more to engage and support Club Families and walk beside them as they work to overcome personal struggles,
- Teen Centers full of middle and high school students working to graduate on time with a plan for the future, and
- A team of professionals who are prepared and who believe they can take the Torch and build upon the foundation she helped us establish!

A GREAT FUTURE

As an organization, we practice what we preach to our members, which is to seize every opportunity, get stronger and build a GREAT FUTURE. Due to Annie’s impact, we were able to seize an opportunity to promote members of our world-class team to new leadership roles, so they continue their journey as we build on a strong foundation to:

- Recruit more part-time professionals so we can fill our Clubhouses with more members and reduce or eliminate wait lists,
- Continue expansion of our infrastructure to improve access to individual support for Club families and members who need mental and behavioral health support, and
- Establish our community’s first viable and sustainable Cradle to Career Continuum through long-term, formal partnerships with other agencies.

I am incredibly grateful for Annie’s legacy of leadership and the progress she has driven, but I am ecstatic about how the Boys & Girls Clubs of Yellowstone County is positioned to launch into a very bright future. It is my hope you will continue your journey with us and be part of the impact we will have!

Brian Dennis
President & CEO

Great Thanks!

After 20 amazing years, it’s time for me to trade in my Club keys for a new adventure!

To everyone who’s been part of this incredible journey—thank you. I’ve laughed, learned, survived 21 summers, countless ‘chats’, endless snacks, and enough “Here’s a new one!” moments to last a lifetime. Watching so many kids grow into amazing young adults, and young adults grow into their chosen careers has been one of the greatest privileges of my life.

I’ll miss the laughter, the chaos, the friendships, and yes... even the glitter, slime, and constant smack of air hockey pucks!

A huge thank you to the kids, families, staff, Board, and community members for the memories, the support, and for making the Boys & Girls Club feel like a second home. While I’m excited for what’s next, I’ll always carry a piece of this place with me.

My final wish for all the staff over the years who have made this journey so amazing- don’t stop getting uncomfortable!

I know the incredible team here will continue making a difference and changing lives. Thank you for 20 incredible years.

Annie Hasiak



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OUR MISSION

To enable all young people, *especially those who need us most*, to realize their full potential as productive, responsible, caring citizens.

1,152 CLUB MEMBERS ENROLLED

74,810 HEALTHY SNACKS & MEALS SERVED

263,754 HOURS IN CLUBS & PROGRAMS

CHARACTER & LEADERSHIP



Club life goes beyond showing up and having fun. Club members have the opportunity to participate in special clubs within Clubs that help them grow as young leaders. Kindness Club allows members to do small acts of kindness in and out of the Club, like preparing sack meals for people experiencing homelessness or leaving kind notes around the Clubhouse.

SPORTS & RECREATION



Staying active, reducing screen time, and prioritizing physical wellness is crucial for all Club members. Field trips to local climbing gyms, friendly competitive games that instill team work, and learning about the natural world in their own backyard are some of the ways that Club helps members stay active and engaged.

THE ARTS



Personality comes in all shapes and colors, and Club is the perfect easel for members to create and express themselves. Each activity has the opportunity for individuality and creative expression. Beyond their own creation, Club also provides opportunities to explore all kinds of art, including visual and performing.

EDUCATION & CAREER DEVELOPMENT



The Club provides access to a variety of field trips and special guests who share the ins and outs of their respective careers. From local financial professionals who share the importance of being money wise, to field trips to clinics and fire houses that highlight the importance of first responders, Club is working hard to ensure that Club members have strong aspirations when they graduate.

HEALTH & LIFE SKILLS



Club staff are committed to helping members build the skills and tools needed to live a healthy lifestyle. Clubs regularly include baking and cooking skills into their programming, ensuring that members are set up for success. Beyond reading a recipe, Club members also contribute to their own health by tending to Club gardens and learning about staying drug free.

BUILD SAFE CLUBS AND KIDS

PURSUE GREATNESS

LOVE IT, LIVE IT, GIVE IT

MAKE AN INDIVIDUAL IMPACT

FINANCIALS

Various sources of revenue contribute to the mission of the Boys & Girls Clubs of Yellowstone County and its nearly \$3.5 annual budget.

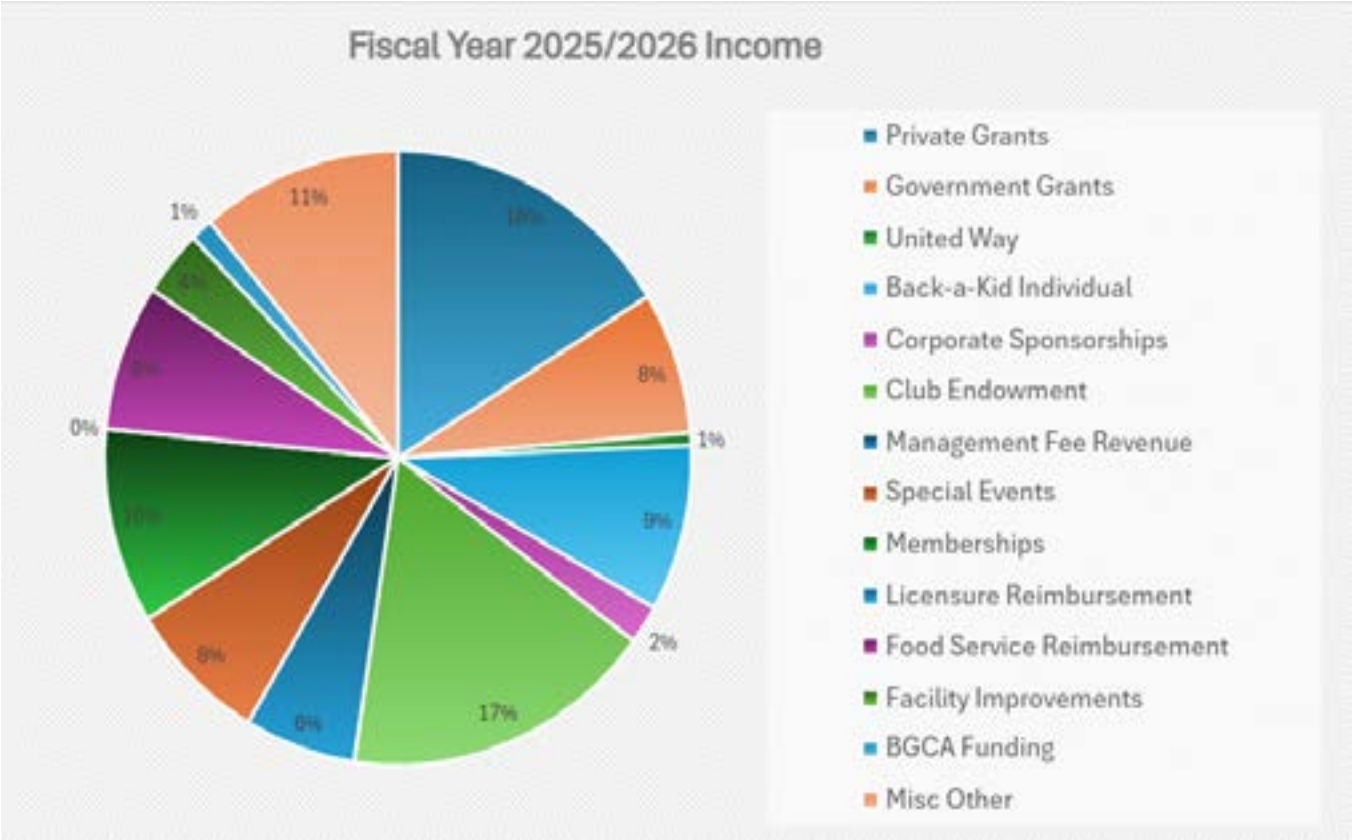
Each dollar provides a world class experience for Club members, supports the Club professionals who lead them, and maintains the Clubhouses that act as a second home to many.



Once again, thank you for your commitment to local youth and for your continued support of the Boys & Girls Clubs of Yellowstone County and the Boys & Girls Clubs of Yellowstone County Endowment Foundation.

With Gratitude,

Karrie Owen, CFRE
Vice President, Donor Advancement & Marketing



Thank you for your generous support of the Boys & Girls Clubs of Yellowstone County in 2025. Dedicated donors like you make it possible for our Clubs to provide young people with the tools, guidance, and opportunities they need to achieve great futures as productive, caring, and responsible citizens.

Our 2025 Annual Report recognizes the businesses, foundations, and individuals whose support advances the mission of the Boys & Girls Clubs of Yellowstone County. The hundreds of names listed in this report represent the heart behind our Clubs and a steadfast belief in the impact we have on young lives. Whether your contribution supported an annual campaign, a special event, a lifetime gift, or a deferred gift, you are providing critical resources for local youth. There is no greater generosity than a gift that helps prepare young people for successful, productive, and great futures.

SIGNATURE EVENTS



SEPTEMBER 3, 2026

For 49 years running, the “Tee It Up for Kids” Golf Tournament has helped raise thousands of dollars to assist the Boys & Girls Clubs of Yellowstone County do “Whatever It Takes” to ensure the success of every child.

With your help we raised over \$58,000.00 to help support the positive programs and services offered to over 420 Club members daily!



APRIL 3, 2026

Thanks to the incredible generosity of individuals and businesses in our community, the 32nd Annual BE GREAT Ball raised \$203,000 to support the Boys & Girls Clubs of Yellowstone County. Additionally, an outstanding \$93,000 was raised for this year’s special project.

The 2026 Special project will help the Club expand its impact by strengthening over 670 local families through improved access to resources, personalized support, and meaningful connections. By meeting families where they are, the Club can help them navigate challenges like education systems, health referrals, and daily stressors while also building stability, confidence, and positive support systems.



COMMUNITY & PARTNERSHIPS

Our community supporters and partners play a vital role in helping to provide bright futures for our Club members.



The Wheels on the Bus...

On November 25, 2025, the Boys & Girls Clubs of Yellowstone County revealed the latest additions to its fleet! Thanks to the generous support of Phillips 66, CM Bair Family Trust, GM Services and First Interstate Bank the Boys and Girls Clubs of Yellowstone County has significantly expanded its transportation program, purchasing two new 15 passenger vans that will enhance safe and reliable transportation to Club programs for hundreds of local kids and teens.

Together, these partners contributed over \$90,000 toward the Club's transportation project. Additionally, generous guests at the Club's signature event in March helped support this special project. Together the investment directly supports the Club's mission to provide safe,

consistent, and life changing experiences for kids and teens across Yellowstone County.

Since their addition to the fleet, the vans have been able to provide reliable transportation from 16 local schools to our five Clubhouse locations. This summer, they have also traveled over a combined total of 1,300 miles on over 48 field trips, providing access to outdoor learning experiences, career exploration events, and more!

Recognizing Greatness

2026 began with a new partnership with the Optimist Club of Lockwood Montana. They have made a great impact by sponsoring the Member of the Month program at the Lockwood Clubhouse. Each month, Club members are being recognized for meeting milestones, reaching goals, or achieving personal success! The Optimist Club of Lockwood Montana is committed to making the future brighter by bringing out the best in children and we are so grateful for their involvement!



National Service to Youth Award

Boys & Girls Clubs of America recognizes the great impact that local Clubs have on their communities. An impact that cannot be possible without the support and commitment from local businesses, community members, Club families, and the many volunteers who dedicate their time and experience to the Club.

BGCA annually recognizes the members of Club boards and staff for their tenure and "continuing concern and deep involvement that has played an important part in the development of the Boys & Girls Clubs and its constructive activities and guidance for youth." Without their involvement, the difference the Club makes would not realize its full potential.

This year, the Boys & Girls Clubs of Yellowstone County had the honor of recognizing eleven staff and board members with the National Service to Youth Award for their unwavering commitment to the Club's mission and the youth we serve.

Terry Sukut, 30 Years
Annie Hasiak, 20 Years
Karrie Owen, 15 Years
Juanita Sanchez, 10 Years

Gwen Kircher, 25 Years
Jack Eagle, 15 Years
Kenzie Barkac, 10 Years
Jase Zarzoza, 10 Years

Jay Kohn, 25 Years
Nick Enslow, 15 Years
Glynn Maddox, 10 Years



Teens are Taking Over!

2026 Yellowstone County Youth of the Year



Jenessa has been a constant shining light at the Club since 2022. She joined the staff team as a Junior Staff in 2024 and was promoted to a Youth Development Assistant at the Bair Family Clubhouse. During her time at Club, Jenessa has grown from a reserved and shy teen member to a confident, warmhearted, and resilient young woman.

Jenessa says the Club impacted her the most by providing her with mentorship and support through the many challenges she faced. She writes: "Thankfully, during it all, I was a Club member; I knew I had at least one person I could tell." Club became Jenessa's safe space, and as the 2026 Yellowstone County Youth of the Year she is working to provide the same for younger Club members.



2026 Keystone Conference Steering Committee

Ezra, Vice President of 406 Impact, is a member of the 2026 Keystone Conference Steering Committee! He is responsible for helping to plan a Keystone Conference that is memorable and impactful for teens across the nation!

Specifically, Ezra is assisting in the design and creation of a Regulation Station at this year's conference, a space that will allow attendees to step back and take a break from activities, regulate their emotions, and enjoy quiet time.

Juanita, Director of Teen Services, has been a strong asset and support for Ezra, and will also serve as an Advisor for the Steering Committee.

2026 Jenny Nemer Sibinger Memorial Scholarship Recipient



Abby has been a Bair Family Club member since 2023. She was an active member of Keystone, and thought of everyone in all of her actions. She earned the opportunity to visit Wales with Keystone to learn about Club culture in other parts of the world.

At Senior High, she was a member of Family, Career and Community Leaders of America, Senior Advocates, choir, and held various jobs, all while volunteering for the school and community.

One of Abby's main goals is to be the first in her family to attend college and earn a higher education degree. This fall, she will begin her journey towards that goal at Rocky Mountain College where she intends to study Aeronautical Science.

Mental Health Matters

Equine Empowerment

The Boys & Girls Clubs of Yellowstone County has partnered with Chinook Horses to provide an incredibly beneficial program to Club Members! The Club, has been working with Abigail Hornik, founder of Chinook Horses, to connect Club members who present behavioral and emotional challenges with donkeys and ponies trained in equine-assisted therapy.

The new 9-week program offers Club members a chance to work with an animal they can name, groom, and play games like Red Light-Green Light with. Each week, Club members learn a new habit with their donkey and follow each lesson with a small art project. These projects and habits are aimed at helping members build self-esteem and confidence.

All 11 members involved in the program showed signs of improvement in managing anxiety, breaking out of their shells, and overall growth in how they address their emotions. Many were sad that their time with a four-legged friend had come to an end.



Cool, Calm, Club



The Boys & Girls Clubs of Yellowstone County has been committed to providing a safe and welcoming environment that leads with a trauma-informed approach. By being committed to the Social and Emotional Wellness of Club members and staff, we are meeting them on their hardest days or toughest moments and ensuring that they feel safe supported.

Part of that commitment has included expanding the resources available to members and staff. Additions to Clubhouse, such as The Calm Center in the Lockwood Clubhouse or Cool Down Zones in smaller school-based sites. These rooms and zones provide members with a safe, relaxing environment with access to fidgets, cozy seats, and small activities that help Club members regulate their emotions, take a break, and learn to respond to their stressors.

In addition to physical resources, the Boys & Girls Clubs of Yellowstone County is ensuring that Club members have access to a qualified professional who can bridge the gap between their needs and the resources available from public health workers and mental and behavioral health agencies in the community. On the toughest days, the Director of Mental & Behavioral Health are also available to lend an ear to a struggling Club member.

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Billings Dermatology & Aesthetics	K2 Spas & Sports	Showdown Montana
Black Canyon Bistro	Let's Glow Putt	Summit ATR
Black Orchid	MARS of Billings	Texas Roadhouse
Blue's BBQ	Mitchell Golf	The Front Porch
Element Bozeman	Montana Whitewater	The Viv
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	Orangetheory Fitness	Yellowstone Cellars & Winery

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406 Kitchen & Tap Room	Cody Stampede Rodeo	Mule Train Alpacas	Roots Garden Center
AAA Mountain West	Copper Onion	Mark Rite Lines Equipment Co, Inc	Rustic Mountain Furnishings
American Classic Pizzeria	Crooked Line Studio	Mason Boys Woodworking	RSVP Motel
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Billings Hardware	Edgewater Missoula	Monte Bar & Casino	Swan Mountain Outfitters
Billings Mustangs Baseball Club	Elk River Counseling, LLC	Moon Construction Inc	Sweets & Meats Grazing
Billings Studio Theatre	Evergreen Café	Mooyah	Sweets by Sam
Billings Symphony	Far West Gallery - Montana Ave	Moss Mansion	The Briarwood Golf Club
Bishops Billings	Fuddruckers	MT Cup Taproom	The Burger Dive
Bistro Enzo	Gallatin River Hideaway	NAI Business Properties	The Home Depot
Bobcat Sports Properties	Grizzly & Wolf Discovery Center	Nothing Bundt Cakes	The Man Shop
Bozeman Hot Springs	Guadalajara Mexican Restaurant	NOVA Center for the Performing Arts	The Pioneer Builders
Buffalo Bill Center of the West	High Horse Saloon & Eatery	Onyx Casino	The Vig
Buffalo Bulletin	Homestead Self Storage	Play Inn	Thrivent Financial
Business Services	Indoor Ox Axe Throwing	Ponderosa Social	Time Out Sports
Candy Town USA	Jake's Downtown	POP: Purely Obsessed Permanent Jewelry	Tiny's Tavern
Canyon Creek Brewing	Jiffy Lube	Pryor Creek Golf Club	Velvet Cravings
Caramel Cookie Waffles	Ka-Ko Jo's	Pub Station	Village Inn Pizza
Carbone's Pizzeria & Pub	Lava Island	Red Ants Pants Music Festival	Yellowstone Art Museum
Casual Space	Levity Bar & Casino	Red Robin Restaurant	Zest Billings
Cellar 8	Logjam Presents	RocHouse	Zier Gallery
Cellular Plus - Verizon	Love The Day Of	Rock Creek Soaps	Zoo Montana
Ciao Mambo	MadHouse Bar & Grill	Rocky Mountain Elk Foundation	
CJ's Bar & Grill	Majic City Balloon	Rocking R Bar	

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